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C-7693-1
04/21/2015

April 21, 2015

Dave McAlindin
City of Glendale
Economic Development Department
6829 N. 58th Drive, Suite 206
Glendale, AZ 85301

Dave,

Please find enclosed the signed and notarized certification statement relative to the Job Retention and Economic Development Agreement between the City of Glendale and Bechtel Corporation dated May 24, 2011.

Exhibit B reflects the annual requirement to provide details regarding our employee population for the purposes of supporting the "Eligible Retained Employee" requirements within the Job Retention Incentive as well as the minimum number of total employees as required within the Economic Development Incentive. This certification statement is being submitted in conjunction with the audit performed yesterday by Candace MacLeod relative to the details of our employee population in accordance with the agreement.

Please let me know if you have any questions or concerns regarding the documents. Thank you for your help and support.

Regards,

Rick Tesman
Business Manager, Bechtel Business Services

Cc: Alex Llerena, General Manager, Bechtel Business Services

Exhibit B

AFFIDAVIT OF COMPLIANCE
Pursuant to City of Glendale Development Agreement

I Richard Raymond Tesman, make the following statement under oath and under penalty of perjury: That I am the Business Manager of Bechtel Corporation ("Bechtel"); that I make this affidavit pursuant to the terms of the development agreement entered into between Bechtel, and the City of Glendale, Arizona ("City"), under Job Retention and Economic Development Activities Agreement With Bechtel Corporation dated as of May 24, 2011 ("Agreement"); that I understand the obligation to submit this affidavit is an ongoing annual obligation for the entire term of the Agreement as described in paragraph 7 of the Agreement; and finally, that Bechtel has for the past calendar year maintained the continued employment of at least 320 positions, each of which was a "full-time position" as defined under paragraph 3(C) of the Agreement and at least 231 positions, each of which was a "Eligible Retained Employee" as defined under paragraph 3(B) of the Agreement.

Signature _____ Date: 4/21/2015

Subscribed and sworn to (or affirmed) before me on this 21 day of April, 2015 by Roseanne Hoffman, proved to me on the basis of satisfactory evidence to be the person(s) who appeared before me.

Signature _____

Seal

Roseanne Hoffman
Notary Public - Arizona
Maricopa County
My Commission Expires
SEPTEMBER 10TH, 2017

Job Retention and Economic Development Activities Agreement

Bechtel Job Retention Incentive Supplemental Schedule (Exhibit B)

April 1, 2015

Month	Apr-14	May-14	Jun-14	Jul-14	Aug-14	Sep-14	Oct-14	Nov-14	Dec-14	Jan-15	Feb-15	Mar-15
Number of Employees - Salary Under $50,000	29	28	28	29	29	30	28	27	29	25	24	19
Number of Employees - Salary Over $50,000	385	386	390	392	389	388	386	381	372	366	364	361
Total Number of Employees	**414**	**414**	**418**	**421**	**418**	**418**	**414**	**408**	**401**	**391**	**388**	**380**