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08/24/2012**

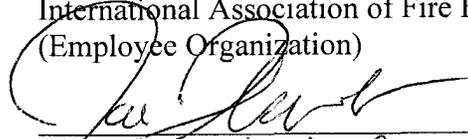
**Amendment to Section 10.12**

This is an amendment to Section 10.12 of the Memorandum of Understanding between the City of Glendale and the Glendale Chapter of the United Phoenix Fire Fighters Association Local 493 of the International Association of Fire Fighters for fiscal years 2012-2013; 2013-2014; 2014-2015:

10.12 *Special Medical Leave for Public Safety Represented Employees.* A represented employee covered under this agreement may be entitled to use up to a total of 96 hours of Special Medical Leave per fiscal year for a qualifying reason(s) as defined below if they meet the appropriate eligibility criteria outlined.

**IN WITNESS WHEREOF**, the parties hereto, by their authorized representatives, have accepted this amendment to the Memorandum of Understanding this 24 day of August, 2012.

Glendale Chapter of the United Phoenix  
Fire Fighters Association, Local 493 of the  
International Association of Fire Fighters  
(Employee Organization)

  
By: Joe Hester  
Its: Chapter VP

The City of Glendale  
  
Horatio Skeete  
Acting City Manager

Approved as to form:

\_\_\_\_\_  
Craig D. Tindall  
City Attorney

Attestation:

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City Clerk