



CITY CLERK ORIGINAL

C-8850 03/31/2014

Agreement between The Williams Institute for Ethics and Management and City of Glendale, AZ

Based on the conditions and compensation stated below, The Williams Institute for Ethics and Management (TWI), Scottsdale, AZ, and the City of Glendale, AZ, agree that TWI will conduct the half-day training program entitled:

Transformative Ethics for Leaders: Ethical Decision Making in the Gray Zone

These program will be delivered May 15, 2014, in Glendale, AZ, with up to up to 50 individuals. TWI agrees to provide professional, certified trainer and professional training materials for the program. The City agrees to provide the training venue, table set-up as requested by TWI, projection, sound and other media related needs, and will be responsible for any break beverages and snacks for participants.

In consideration of the services provided pursuant to this Agreement, City of Glendale, AZ, agrees that TWI shall be entitled to the following amount as its compensation:

The discounted fee for delivering this program for the City is \$2,500. TWI will invoice the City upon completion of the services listed above and the City shall make payment within 30 calendar days of invoice.

Should the City of Glendale cancel the program after April 25, 2014, the City shall compensate TWI \$1,500 as a cancellation fee.

The mailing address and contact name where payment should be sent:

Provider: The Williams Institute
Attn: Kristy Carlston
Address: 6615 N. Scottsdale Road, Ste. 250
City/State/Zip: Scottsdale, AZ 85250
Phone: 480-517-1891
Fax: 480-446-8088

TWI shall submit invoices via email to the below contact:

Shannon Rodriguez-Yaeggi
Employee Development Coordinator
Human Resources & Risk Management

IN WITNESS WHEREOF, the parties have executed this Exhibit.

City of Glendale, Arizona
Signature: [Handwritten Signature]
Printed Name: Jim Brown
Title: Executive Director, Human Resources & Risk Management

The Williams Institute
Signature: [Handwritten Signature]
Printed Name: David Braxter
Title: President

Date: 3/16/14

Date: 3/16/14
Approved as to form

ATTEST:
[Handwritten Signature]
City Clerk

[Handwritten Signature]
City Attorney