

GLENDALE CITY COUNCIL MEETING
Council Chambers
5850 West Glendale Avenue
May 10, 2005

7 PM

CALL TO ORDER – PLEDGE OF ALLEGIANCE

APPROVAL OF THE [MINUTES OF APRIL 26, 2005](#)

PROCLAMATIONS AND AWARDS

[PROCLAIM MAY 15-21, 2005 NATIONAL PUBLIC WORKS WEEK](#)

[ARIZONA STING WEEK PROCLAMATION](#)

CONSENT AGENDA

Items on the consent agenda are of a routine nature or have been previously studied by the City Council at a work session. They are intended to be acted upon in one motion. If you would like to comment on an item on the consent agenda, please come to the podium and state your name, address and item you wish to discuss.

1. [LIQUOR LICENSE NO. 3-987 NYPD PIZZA](#)
2. [LIQUOR LICENSE NO. 3-988 OUTBACK STEAKHOUSE](#)
3. [LIQUOR LICENSE NO. 3-989 ALBERTSON'S NO. 1009](#)
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REQUEST FOR FUTURE WORKSHOP AND EXECUTIVE SESSION

CITIZEN COMMENTS

If you wish to speak on a matter concerning Glendale city government that is not on the printed agenda, please fill out a Citizen Comments Card located in the back of the Council Chambers and give it to the City Clerk before the meeting starts. The City Council can only act on those matters which are on the printed agenda, but may refer the matter to the City Manager for follow up. Once your name is called by the Mayor, proceed to the podium, state your name and address for the record and limit your comments to a period of five minutes or less.

COUNCIL COMMENTS AND SUGGESTIONS

ADJOURNMENT

Upon a public majority vote of a quorum of the City Council, the Council may hold an executive session, which will not be open to the public, regarding any item listed on the agenda but only for the following purposes:

- (i) **discussion or consideration of personnel matters (A.R.S. §38-431.03.A.1);**
- (ii) **discussion or consideration of records exempt by law from public inspection (A.R.S. §38-431.03.A.2);**
- (iii) **discussion or consultation for legal advice with the City's attorneys (A.R.S. §38-431.03.A.3);**
- (iv) **discussion or consultation with the City's attorneys regarding the City's position regarding contracts that are the subject of negotiations, in pending or contemplated**

- litigation, or in settlement discussions conducted in order to avoid or resolve litigation (A.R.S. §38-431.03.A.4);
- (v) discussion or consultation with designated representatives of the City in order to consider its position and instruct its representatives regarding negotiations with employee organizations (A.R.S. §38-431.03.A.5); or
 - (vi) discussing or consulting with designated representatives of the City in order to consider its position and instruct its representatives regarding negotiations for the purchase, sale or lease of real property (A.R.S. §38-431.03.A.7).

CALL TO ORDER – PLEDGE OF ALLEGIANCE

APPROVAL OF THE [MINUTES OF APRIL 26, 2005](#)

PROCLAMATIONS AND AWARDS

[PROCLAIM MAY 15-21, 2005 NATIONAL PUBLIC WORKS WEEK](#)

Purpose: This is a request for the City Council to recognize May 15 - 21, 2005 as National Public Works Week.

Background: The week of May 15 to May 21 is being designated as National Public Works Week. The purpose of this designation is to honor the qualified and dedicated personnel of Glendale's Public Works Group, along with the many other municipal, county, state and other public employees who provide needed services every day. Public Works employees manage water, sewer, transportation and solid waste systems, as well as public buildings, parks and recreation facilities. These services are routinely provided with no fanfare or public awareness.

Community Benefit: Public Works personnel benefit the community on a routine basis by providing roadways, water, sewer, sanitation and other essential services and facilities, and they are among the first responders during emergencies and disasters. Public Works personnel often work above and beyond the call of duty in order to maintain, or quickly restore, needed public works services, and then they continue to work diligently to complete clean up efforts after the crisis is over, long after other first responders have departed.

Recommendation: Proclaim May 15 – 21 as National Public Works Week and present proclamation to Kenneth Reedy, Deputy City Manager, Public Works.

[ARIZONA STING WEEK PROCLAMATION](#)

Purpose: This is a request for the City Council to proclaim May 8-14, 2005, as Arizona Sting Week. As the Western Division Champions of the National Lacrosse League, the Arizona Sting will take on the Eastern Division Champions, Toronto Rock, for the first-ever Champion's Cup Final on May 14, 2005. The City of Glendale recognizes the significant accomplishments achieved by the Arizona Sting and their coaches since their inaugural home game at the Glendale Arena on December 23, 2003. The city thanks them for the pride and recognition they have brought to themselves, the community of Glendale and the state of Arizona.

Recommendation: Proclaim May 8-14, 2005 Arizona Sting Week and present the proclamation to Doug Moss, President of the Phoenix Coyotes.

CONSENT AGENDA

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1. [LIQUOR LICENSE NO. 3-987 NYPD PIZZA](#)

Purpose: This is a request by Scott Ziegler for the City Council to approve a new Series 12 (All liquor, Restaurant) license for NYPD Pizza located at 8280 W. Union Hills Drive, Ste. 100.

Background: The approval of this license will increase the total number of liquor licenses in this area by one.

The establishment is over 300 feet from any school or church. The Planning Department, Police Department, and the Maricopa County Health Department have reviewed the application and have determined that it meets all technical requirements.

Public Input: No protests were received during the 20-day posting period.

Recommendation: Forward a recommendation for approval to the Arizona Department of Liquor Licenses and Control.

2. [LIQUOR LICENSE NO. 3-988 OUTBACK STEAKHOUSE](#)

Purpose: This is a request by Randy Nations for the City Council to approve a new Series 12 (All Liquor, Restaurant) license for Outback Steakhouse located at 5605 W. Bell Road

Background: The approval of this license will not increase the total number of liquor licenses in this area.

The establishment is over 300 feet from any school or church. The Planning Department, Police Department, and the Maricopa County Health Department have reviewed the application and have determined that it meets all technical requirements.

Public Input: No protests were received during the 20-day posting period.

Recommendation: Forward a recommendation for approval to the Arizona Department of Liquor Licenses and Control.

3. [LIQUOR LICENSE NO. 3-989 ALBERTSON'S NO. 1009](#)

Purpose: This is a request by Glenn Edmondson for the City Council to approve a person and location transfer Series 9 (Off-sale Retail, All Liquor) license for Albertson's located at 5802 W. Olive Avenue.

Background: The approval of this license will increase the total number of liquor licenses in this area by one. However, while this license will increase the number of licenses in the area, it will not increase the number of active license in the area. This establishment currently holds a Series 9 license. At times, the holder of a Series 9 may close an establishment and/or open a new establishment within the county. In doing so, the applicant may transfer the license to another location that already has a license. This allows the applicant to hold possession of the license during the time period in which they may make decisions regarding the license. In this case, Albertson's is transferring a license from an OSCO Drugs. Once the transfer occurs, the current #9 license will be inactivated. Therefore, while the license will increase the number of license to

the area, it will not increase the number of active licenses in the area. Ultimately, the inactive license will be transferred to a different location.

The establishment is over 300 feet from any school or church. The Planning Department, Police Department, and the Maricopa County Health Department have reviewed the application and have determined that it meets all technical requirements.

Public Input: No protests were received during the 20-day posting period.

Recommendation: Forward a recommendation for approval to the Arizona Department of Liquor Licenses and Control.

4. [LIQUOR LICENSE NO. 3-990 CVS PHARMACY NO. 7872](#)

Purpose: This is a request by Jason Morris for the City Council to approve a new Series 10 (Off-sale Retail, Beer & Wine) license for CVS Pharmacy located at 7499 W. Bethany Home Road.

Background: The approval of this license will increase the total number of liquor licenses in this area by one.

The establishment is over 300 feet from any school or church. The Planning Department, Police Department, and the Maricopa County Health Department have reviewed the application and have determined that it meets all technical requirements.

Public Input: No protests were received during the 20-day posting period.

Recommendation: Forward a recommendation for approval to the Arizona Department of Liquor Licenses and Control.

5. [LIQUOR LICENSE NO. 3-993 HENRY'S FARMERS MARKET](#)

Purpose: This is a request by Garry Shumann for the City Council to approve a new Series 10 (Off-sale Retail, Beer and Wine) license for Henry's Farmer's Market located at 5350 W. Bell Road.

Background: The approval of this license will increase the total number of liquor licenses in this area by one.

The establishment is over 300 feet from any school or church. The Planning Department, Police Department, and the Maricopa County Health Department have reviewed the application and have determined that it meets all technical requirements.

Public Input: No protests were received during the 20-day posting period.

Recommendation: Forward a recommendation for approval to the Arizona Department of Liquor Licenses and Control.

6. [LIQUOR LICENSE NO. 3-994 FRANCHINO'S PIZZA](#)

Purpose: This is a request by Barbara Melton for the City Council to approve a new Series 12 (All Liquor, Restaurant) license for Franchino's Pizza located at 6224 N. 43rd Avenue.

Background: The approval of this license will not increase the total number of liquor licenses in this area.

The establishment is over 300 feet from any school or church. The Planning Department, Police Department, and the Maricopa County Health Department have reviewed the application and have determined that it meets all technical requirements.

Public Input: No protests were received during the 20-day posting period.

Recommendation: Forward a recommendation for approval to the Arizona Department of Liquor Licenses and Control.

7. [LIQUOR LICENSE NO. 3-995 NATIONAL PREMIER SALES & DISTRIBUTION](#)

Purpose: This is a request by Randy Nations for the City Council to approve a new Series 4 (Wholesaler) license for National Premier Sales & Distribution located at 5445 W. Missouri Avenue.

Background: The approval of this license will increase the total number of liquor licenses in this area by one.

The establishment is over 300 feet from any school or church. The Planning Department, Police Department, and the Maricopa County Health Department have reviewed the application and have determined that it meets all technical requirements.

Public Input: No protests were received during the 20-day posting period.

Recommendation: Forward a recommendation for approval to the Arizona Department of Liquor Licenses and Control.

8. [LIQUOR LICENSE NO. 3-996 RALPH'S LA HACIENDA](#)

Purpose: This is a request by Micheline McGee for the City Council to approve a person transfer Series 7 (On- & Off-sale Retail, Beer & Wine) license for Ralph's La Hacienda located at 15236 N. 59th Avenue.

Background: The approval of this license will not increase the total number of liquor licenses in this area.

The establishment is over 300 feet from any school or church. The Planning Department, Police Department, and the Maricopa County Health Department have reviewed the application and have determined that it meets all technical requirements.

Public Input: No protests were received during the 20-day posting period.

Recommendation: Forward a recommendation for approval to the Arizona Department of Liquor Licenses and Control.

9. [METROPOLITAN MEDICAL RESPONSE SYSTEM GRANT](#)

Purpose: This is a request for the City Council to approve the submittal and acceptance of a grant in the amount of \$190,000 for the purchase of three Chemical, Biological, Radiological, Nuclear, and Explosive (CBRNE) incident response and logistical support vehicles.

Council Policies Or Goals Addressed: One of Council's highest goals is ensuring public safety and awareness. This grant will assist in achieving that goal should a major incident occur in the city.

Background: The City of Glendale Metropolitan Medical Response System (MMRS) program is funded through the Department of Homeland Security and managed by the Office of Domestic Preparedness. The Glendale MMRS is tasked with providing an emergency response and mitigation plan for protection against a possible weapons of mass destruction CBRNE attack. The grant funds will provide three vehicles specialized to deploy equipment for required emergency response. One of the vehicles will be a refrigerated, rear load, box-style truck. One will be a crew cab, one-ton pickup to assist in the movement of patient management trailers. The final vehicle will be a quad style, all-terrain vehicle (ATV) for the enhancement of decontamination capabilities.

Budget Impacts & Costs: The one-time costs associated with this purchase, estimated to be \$190,000, are contained within the MMRS grant funding. The award of the 2005 grant funding is in progress. Notification of the award will be received by July 2005. The ongoing costs associated with maintenance and fuel for the vehicles will be \$29,632. Funds for this cost will be requested in a FY06-07 budget supplemental.

Grants	Capital Expense	One-Time Cost	Budgeted	Unbudgeted	Total
X		X			\$190,000

Account Name, Fund, Account and Line Item Number:
Metropolitan Medical Response System, 2005 Grant Funding. Grant account to be created upon award of funding.

Recommendation: Approve the submittal and acceptance of a \$190,000 Metropolitan Medical Response System grant for the purchase of incident response and logistical support vehicles.

10. [E-GOVERNMENT SERVICES CONTRACT](#)

Purpose: This is a request for City Council to award a contract to Tele-Works, Inc. for Integrated Voice Response (IGR) / Integrated Web Response (IWR) E-Government services for the city.

Council Policies Or Goals Addressed: The collective capabilities in the proposed technology purchase can substantially address the following strategic priorities:

- Leveraging technology for efficiency and convenience
- Increasing citizen involvement with government
- Coordinating exceptional service delivery

- Enhancing the quality of life for Glendale residents.

Background: Three proposals were received in response to the city's Request For Proposal 04-43 for IVR/IWR E-Services. A multi-departmental team including Information Technology, Finance, Field Operations, and Utilities performed an extensive review and evaluation of vendor products and proposals including several online product demonstrations, and selected Tele-Works as the most qualified vendor to provide the city's E-Government services products and solutions.

The contract shall begin upon approval by the City Council and continue for one year. The proposal specifications contain an option clause that will allow the city, at the discretion of the City Manager, to extend this agreement for four additional years in one-year increments.

Previous Council/Staff Actions: On April 26, 2005, Council provided direction to move forward with a FY05-06 budget supplemental for redesigning the city's website and for adding enterprise E-Services to the website and telephone business channels. The E-Services budget request submitted for Council's review came from the Tele-Works offer. In order to meet the Council's fall timetable for completion of this redesign, staff is asking to award the contract now.

Community Benefit:

- *Interactive Voice and Web Response Systems:* citizens can access city information more easily and efficiently based on their needs; information will be easier to find and services easier to complete; citizens get 24x7 service in many areas of the city's services; channels of communication (Phone, Web/PC, TDD/TTY - hearing impaired, Fax, Cell Phone, PDA, etc.) with citizens are enhanced.
- *First Responder Notification System:* Allows the city to provide emergency information over telephone lines, plus optional fax, email, TTY/TDD (based on the number of available ports); it provides non-emergency notifications on practically any city topic, and can be based on a subscription basis from citizens/businesses through SelectAlert, including Council/constituent interactions; the city can announce emergencies or routine information easily, notify customers of service interruptions, conduct automated and interactive broadcasts, and poll the public on issues and tally the results.
- *Electronic Payments Module:* any city department that collects fees can use this technology to accept credit card, check card, and e-check payments over the phone and/or over the web 24x7; works with the city's financial services providers.
- *Reporting/Tracking capabilities:* both the phone and web interactive systems create logs and allow reporting of city statistics within the systems.
- *Automated Citizen Information Services (ACIS):* provides an organized and searchable phone and web-based citywide information system for 24x7 services, contacts, and consistent daily information.
- *Utility Billing Module:* can accept e-payments over phone, web, and other devices for city water bills and related services and provide basic account status to citizens 24x7.

- *Business Sales Tax and License module:* can accept e-payments over phone, web, and other devices for city business sales taxes and license fees and provide basic account status to businesses 24x7.
- *Basic Permits and Inspections Services:* can accept e-payments for basic city permits over phone, web, and other devices and schedule and review inspections, conduct surveys, and other services with the city 24x7.
- *Parks & Recreation Module:* can register for classes, reserve facilities and equipment, receive confirmations via dynamic fax-back, collect payments, announce events, and conduct surveys over phone, web, and other devices 24x7.
- *Courts Module:* can integrate with a variety of information and fee collection services from the Courts system, including paying citations over the phone, web, or other devices 24x7.
- *Public Safety Module:* can schedule inspections, issues permits and licenses, track violations, provide police reports, conduct surveys, etc. and collect fees over the phone, web, and other devices 24x7.
- *Multilingual capabilities:* Both the phone and web interactive systems can support multiple languages; notably Spanish language-based information and services can be provided; both systems also are fully ADA compliant and support information and services for the hearing-impaired.

Public Input: Requests for online billing and other fee payments have been received from citizens and businesses. Requests for easier access to city information have also been received from citizens directly and through Mayor's Office and Council Office.

Budget Impacts & Costs: The funding for this contract is available as follows:

50-8050-8320, Utility Billing System Replacement \$150,000
 01-2310-7200, Information Technology \$438,569

The \$438,569 is the one-time component of the FY05-06 supplemental request for the redesign of the city website. Council provided direction to proceed with this supplemental request at the April 26, 2005 budget workshop.

Recommendation: Award the contract for E-Services software modules, IVR software and hardware, and related services to Tele-Works, Inc. in an amount not to exceed \$452,207.

CONSENT RESOLUTION

11. [PROPERTY ACQUISITION - SOUTH OF TARO LANE, EAST OF 54TH AVENUE](#)

Purpose: This is a request for City Council to authorize the acquisition of 2,566 square feet of land on the north side of Skunk Creek, south of Taro Lane, just east of 54th Avenue.

Background: In 1996, the Flood Control District of Maricopa County (FCDMC) channeled Skunk Creek, which bisects the northern region of Glendale. After FCDMC channeled Skunk Creek, it conveyed tracts of land along the banks of Skunk Creek to the city for multi-use

recreational trails. This remnant parcel was not included in any conveyance nor was it platted as part of Carmel Cove Unit IV or any other adjacent residential subdivision.

The parcel is owned by Tettenhall, L.L.C. (Marlor Homes). The owner is willing to sign a Warranty Deed conveying the parcel to the city for the Skunk Creek recreational trail if the city would pay the past due property taxes of \$539.83. This remnant parcel has already been incorporated into the Skunk Creek trail system, and Parks and Recreation is willing to pay these taxes.

Budget Impacts & Costs: The previous property tax liabilities are approximately \$539.83 and closing costs are about \$630. Funds are available in Skunk Creek Regional Park, Account No. 35-8523-8100.

Grants	Capital Expense	One-Time Cost	Budgeted	Unbudgeted	Total
		X	X		\$1,169.83

<u>Account Name, Fund, Account and Line Item Number:</u> Skunk Creek Regional Park, Account No. 35-8523-8100 \$1,169.83

Recommendation: Waive reading beyond the title and adopt a resolution authorizing the City Manager to execute all documents necessary to acquire this parcel.

PUBLIC HEARING – LAND DEVELOPMENT ACTION

12. [GENERAL PLAN AMENDMENT \(GPA04-03\) AND REZONING APPLICATION \(ZON04-10\): 6740, 6742 AND 6746 NORTH 51ST DRIVE](#)

Purpose: This is a request to City Council by Quarles & Brady Streich Lang L.L.P to:

1. Amend the General Plan designation from GC (General Commercial) to MDR (Medium Density Residential, 3.5-5 dwelling units per acre).
2. Rezone from C-O (Commercial Office) to R1-6 (Single Residence).

Council Policies Or Goals Addressed: The proposed General Plan designation of Medium Density residential will support expansion of the single-family neighborhood and will allow for more home ownership opportunities in the downtown area. The amendment conforms to the General Plan goal of encouraging infill development and the traffic generated by the proposed land use would be less than that generated by the existing General Plan designations. The proposed land use also is located in the City Center Master Plan (CCMP) and is consistent with the goals of that plan.

Background: The properties are currently vacant. The applicant intends to construct a single-family residence on each property and sell it to a qualified family through the local Habitat for Humanity programs. Three new home ownership opportunities will be created.

Approval of R1-6 zoning will reduce density and facilitate construction of single-family residences on the three vacant properties that are located within an area developed with mix of residential and commercial properties. In addition, according to Section 5.3185 of the Zoning

Ordinance, applications for R1-6 zoning cannot be approved unless the request meets one of four required findings. This request meets finding “A”, which states that the property be located within a designated redevelopment area and finding “C” which states that the property be located within an infill incentive area as established by the City Council.

Previous Council/Staff Actions: On February 17, 2005, the Planning Commission recommended approval of the General Plan Amendment and Rezoning application.

Community Benefit: The project promotes the development of vacant infill properties and will provide affordable residential choices for residents of Glendale.

Public Input: Notification letters were sent to 64 property owners within 300 feet of the site as well as to interested parties on September 28, 2004. No written responses were received from the mailing. There were two telephone calls received by the applicant’s representative. One call was a property owner who wanted Habitat for Humanity to build her a home. She was referred to the local Habitat for Humanity office. The second telephone call was from a property owner who opposed the rezoning of the properties as it may affect his ability to expand commercial uses on his property. He was instructed to continue dialogue with the Planning Department and to attend the public hearings to express his concerns. One letter from Mr. Art Spina was received by the Planning Department noting opposition of the request. This letter was given to the Planning Commission at their hearing. No one spoke at the Planning Commission public hearing regarding this application.

Recommendation: Conduct a public hearing and approve General Plan Application GPA04-03 and Rezoning Application ZON04-10 as recommended by the Planning Commission.

BIDS AND CONTRACTS

13. [AWARD OF CONTRACT - DOWNTOWN PLAZA, BEAD MUSEUM & CIVIC CENTER ANNEX RENOVATIONS](#)

Purpose: This is a request for City Council approval of a construction contract with Brignall Construction to build additions to, and update the exteriors at, the Bead Museum and Wells Fargo bank building. A pedestrian plaza between the two buildings will also be added to tie the two facilities together and provide for a more esthetic area for visitors.

Council Policies Or Goals Addressed: The Council-adopted City Center Master Plan considers enhancing public facilities to be a priority. The renovations/additions to the former Wells Fargo building will support the services offered by the Glendale Civic Center and will enhance and expand the Bead Museum.

Background: Wells Fargo expressed an interest in the existing bank site located on the southwest corner of 55th and Northern avenues, at the Northern Crossing development. In November 2003, Council approved the exchange of the existing Wells Fargo downtown Glenn drive property, located in front of the Civic Center, for the Northern Crossing site. The purpose for the exchange was to renovate the existing bank building to expand the facilities for the Civic Center and convert the existing parking lot into an open public plaza. It was decided to renovate the Bead Museum to compliment the renovation and expansion of the Wells Fargo building. Space is to be added to the Bead Museum for classes and additional exhibit space and small meeting breakout rooms for the Civic Center.

On April 12, 2005, two bids were received and opened with Brignall Construction, a qualified licensed contractor, submitting the lowest bid. The bid included four add alternates; an entrance wall at the Bead Museum; a trellis at the Bead Museum and Civic Center annex; replacement of the Bead Museum mechanical screen; and masonry veneer seating walls in the plaza area. Staff is recommending award of the base bid and all four alternates for a total of \$2,825,000.

Previous Council/Staff Actions: The City Council awarded the design contract to the architectural firm of Michael Baker Jr., Inc. in July 2004.

Community Benefit: This project will have a direct impact on the Glendale Civic Center and downtown area. The open space plaza area will create an inviting entrance to the Civic Center. The renovation/additions to the Wells Fargo building will support the services offered by the Glendale Civic Center and will enhance and expand the functionality of the Bead Museum.

Budget Impacts & Costs: Funds in the amount of \$2,375,000 are available in Fiscal Years 2004-06 Capital Improvement Plan, Downtown Campus, Account No. 28-8872-8300; and Bead Museum, Account No. 01-8200-8300, \$450,000.

Grants	Capital Expense	One-Time Cost	Budgeted	Unbudgeted	Total
	X		X		\$2,825,000

Account Name, Fund, Account and Line Item Number:

FY 04-05 Downtown Campus Account No. 28-8872-8300 \$1,736,000

FY 05-06 Downtown Campus, Account No. 28-8872-8300 \$639,000

FY 05-06 Bead Museum, Account No. 01-8200-8300 \$450,000

Recommendation: Award the construction contract to Brignall Construction in the amount of \$2,825,000.

ORDINANCES

14. [MEET AND CONFER ORDINANCE](#)

Purpose: This is a request for the City Council to adopt an ordinance establishing a process by which recognized Employee Organizations can meet and confer with the City Manager on behalf of an employee group regarding issues such as wages, hours, non-healthcare related benefits and working conditions. To fully implement the Meet and Confer Ordinance, staff is requesting Council also approve the transfer of \$100,000 in Fiscal Year (FY) 2005-06 General Fund contingency appropriation authority and funds for staff training, legal and consulting services.

Council Policies Or Goals Addressed: The Meet and Confer Ordinance provides a structured mechanism for city employees to have an organized voice in the budgeting process resulting in significant benefits for recruitment, morale and retention of a critical portion of the city's workforce. The city's budget is the guide for addressing and implementing Council goals so the meet and confer process has the potential to link direct service delivery employees with the Council's vision for Glendale. The city's Organizational Cooperative Process (OCP), a precursor to certification of an employee group and the meet and confer process, requires employees to work jointly with management to address and implement Council goals. This joint effort assures the employee group has a strong understanding of overall organizational issues and the interdepartmental synergy that is imperative for the delivery of effective service to the public.

The OCP also requires employee organizations to demonstrate a track record of community involvement that helps meet the Council's goal of strengthening community relationships and partnerships.

Background: Over the last two years, representatives from the Fire and Police Departments have been involved in developing a process by which employee groups from these public safety areas could be recognized for the purpose of meeting and conferring with the City Manager regarding such issues as wages, hours, non-healthcare related benefits and working conditions.

The OCP is the basis for the recommended Meet and Confer Ordinance. The OCP enables departmental issues to be addressed in an organized and channeled process that asks employees to be part of the solution while learning about the challenges faced by management. Labor and management have worked together to craft solutions and timeframes that are marketed together as joint proposals related to such issues as training, equipment and service enhancements. The experience that employee representatives have received dealing with management on operational issues through the OCP, has helped give them the skills to responsibly represent their employee groups through a meet and confer process that is fair and open to the conditions and pressures that management faces.

The City Manager worked with the City Attorney and outside counsel with expertise in the area of labor relations to ensure the proposed ordinance would address all pertinent areas related to employee relations and service delivery to the public. The ordinance details how an employee organization can be certified and the time frames and flexibility associated with the meet and confer process. Employee Organization business shall be conducted during non-duty hours and shall not interfere with work. Solicitation of membership and employee organizational activities shall take place in non-working areas.

Previous Council/Staff Actions: The proposed Meet and Confer Ordinance was presented at the May 3, 2005 Council workshop and direction was provided to bring the matter forward for formal approval.

Community Benefit: Effective and consistent communication between employees and management results in service delivery enhancements, innovations and often times, cost-saving measures to address community needs. The Meet and Confer Ordinance establishes an ongoing and consistent framework for structured communication relative to the budget process, resulting in stability for the organization, elected officials and the community when changes in personnel occur. An example of how the OCP worked effectively to address an important public safety need was involving fire department employees in the restructuring of why, how and when new fire stations should be built and where they should be located to meet benchmarked response times. In July of this year, a new fire station will open on Bell Road and plans are proceeding to relocate one of Glendale's oldest stations in the downtown area to property where engine companies can be deployed more effectively to meet community needs. With the relocation plans, the Fire Department was able to consolidate two stations into one, resulting in cost-savings to the public.

Budget Impacts & Costs: In coordination with adoption of the Meet and Confer Ordinance, staff is requesting Council approve the transfer of \$100,000 in General Fund contingency appropriation authority and funds for FY05-06 from General Fund Contingency, Account No. 01-2450-7000, to the Human Resources Department's Employee Relations division, Account No. 01-1920-7330.

Recommendation: Waive reading beyond the title and adopt an ordinance establishing a meet and confer process and approve the transfer of \$100,000 in FY05-06 General Fund contingency appropriation authority and funds for staff training, legal and consulting services.

15. [ABANDONMENT OF PUBLIC UTILITY AND ACCESS EASEMENT: NORTH SIDE OF UNION HILLS DRIVE, WEST OF LOOP 101](#)

Purpose: This is a request for the City Council to authorize the abandonment of a public utility and access easement at the Union Hills Crossing development, along the north side of Union Hills drive, west of Loop 101.

Background: This 0.7236-acre public utility and access easement was originally granted in January 1999 to the city of Glendale, to serve the Arrowhead Ranch Water Reclamation Facility (ARWRF). Current developers at Union Hills Crossing have requested the abandonment of this existing easement in favor of new public utility and access easements. The new easements have been recorded and the relocated utilities are functioning. The city has no further need for the old easement area.

Recommendation: Waive reading beyond the title and adopt an ordinance abandoning the public utility and access easement along the north side of Union Hills drive, west of Loop 101.

16. [DEDICATION OF ADDITIONAL RIGHT-OF-WAY FOR MCLELLAN ROAD, 59TH DRIVE TO 59TH AVENUE](#)

Purpose: This is a request for the City Council to dedicate city-owned property for additional right-of-way for McLellan Road, from 59th Drive to 59th Avenue.

Background: The city has constructed McLellan Road from 59th Avenue to 59th Drive. This parcel of land is owned by the city, but has never been dedicated as public right-of-way.

Recommendation: Waive reading beyond the title and adopt an ordinance authorizing the City Manager to sign all documents necessary for the dedication of real property as roadway right-of-way.

17. [SOUTHWEST GAS CORPORATION EASEMENT: NORTHWEST CORNER OF 55TH AVENUE AND UNION HILLS DRIVE](#)

Purpose: This is a request for the City Council to grant an easement in favor of Southwest Gas Corporation (SGC) for service to the city's proposed Foothills Recreation and Aquatic Center at the northwest corner of 55th Avenue and Union Hills Drive.

Background: To accommodate the development of the Aquatic Center, the city has requested SGC relocate its regulator station and gas piping facilities. SGC needs an easement to protect its relocated facilities.

Recommendation: Waive reading beyond the title and adopt an ordinance authorizing the City Manager to execute an easement in favor of Southwest Gas Corporation.

18. [DEEDS AND EASEMENTS ORDINANCE](#)

Purpose: This is a request for the City Council to accept deeds and easements for property conveyed to the City of Glendale.

Background: The Deeds and Easements Ordinance is compiled of real property interests that have been recently conveyed to the City of Glendale from various parties. State law requires that municipalities accept these conveyances by ordinance.

Recommendation: Waive reading beyond the title and adopt an ordinance accepting deeds and easements for property conveyed to the City of Glendale.

REQUEST FOR FUTURE WORKSHOP AND EXECUTIVE SESSION

CITIZEN COMMENTS

If you wish to speak on a matter concerning Glendale city government that is not on the printed agenda, please fill out a Citizen Comments Card located in the back of the Council Chambers and give it to the City Clerk before the meeting starts. The City Council can only act on those matters which are on the printed agenda, but may refer the matter to the City Manager for follow up. Once your name is called by the Mayor, proceed to the podium, state your name and address for the record and limit your comments to a period of five minutes or less.

COUNCIL COMMENTS AND SUGGESTIONS

ADJOURNMENT

Upon a public majority vote of a quorum of the City Council, the Council may hold an executive session, which will not be open to the public, regarding any item listed on the agenda but only for the following purposes:

- (i) discussion or consideration of personnel matters (A.R.S. §38-431.03.A.1);
- (ii) discussion or consideration of records exempt by law from public inspection (A.R.S. §38-431.03.A.2);
- (iii) discussion or consultation for legal advice with the City's attorneys (A.R.S. §38-431.03.A.3);
- (iv) discussion or consultation with the City's attorneys regarding the City's position regarding contracts that are the subject of negotiations, in pending or contemplated litigation, or in settlement discussions conducted in order to avoid or resolve litigation (A.R.S. §38-431.03.A.4);
- (v) discussion or consultation with designated representatives of the City in order to consider its position and instruct its representatives regarding negotiations with employee organizations (A.R.S. §38-431.03.A.5); or
- (vi) discussing or consulting with designated representatives of the City in order to consider its position and instruct its representatives regarding negotiations for the purchase, sale or lease of real property (A.R.S. §38-431.03.A.7).