

**GLENDALE CITY COUNCIL WORKSHOP SESSION
COUNCIL CHAMBERS - WORKSHOP ROOM
5850 West Glendale Avenue
March 15, 2005
1:30 p.m.**

WORKSHOP SESSION

1. [FY05-06 BUDGET: 1ST WORKSHOP](#)

CITY MANAGER'S REPORT

This report allows the City Manager to update the City Council about issues raised by the public during Business from the Floor at previous Council meetings or to provide Council with a response to inquiries raised at previous meetings by Council members. The City Council may only acknowledge the contents to this report and is prohibited by state law from discussing or acting on any of the items presented by the City Manager since they are not itemized on the Council Workshop Agenda.

COUNCIL COMMENTS AND SUGGESTIONS

EXECUTIVE SESSION

1. LEGAL MATTERS

- A. The City Council will meet with the City Attorney for legal advice, discussion and consultation regarding the city's position in pending and contemplated litigation, including settlement discussions conducted in order to avoid or resolve litigation. (A.R.S. §38-431.03 A.3 & A.4) – 30 Minutes

2. PERSONNEL MATTERS

- A. The City Council will meet to discuss and consider the annual performance evaluation of the City Manager. (A.R.S. §38-431.03 A.1) – 30 Minutes
- B. Council will consider and discuss the reappointment of Presiding City Judge Elizabeth Finn and possible modification of the employment benefits for Presiding and City Judges. (A.R.S. §38-431.03 A.1) – 30 Minutes

Upon a public majority vote of a quorum of the City Council, the Council may hold an executive session, which will not be open to the public, regarding any item listed on the agenda but only for the following purposes:

- (i) discussion or consideration of personnel matters (A.R.S. §38-431.03.A.1);
- (ii) discussion or consideration of records exempt by law from public inspection (A.R.S. §38-431.03.A.2);
- (iii) discussion or consultation for legal advice with the city's attorneys (A.R.S. §38-431.03.A.3);
- (iv) discussion or consultation with the city's attorneys regarding the city's position regarding contracts that are the subject of negotiations, in pending or contemplated litigation, or in settlement discussions conducted in order to avoid or resolve litigation (A.R.S. §38-431.03.A.4);
- (v) discussion or consultation with designated representatives of the city in order to consider its position and instruct its representatives regarding negotiations with employee organizations (A.R.S. §38-431.03.A.5); or

- (vi) discussing or consulting with designated representatives of the city in order to consider its position and instruct its representatives regarding negotiations for the purchase, sale or lease of real property (A.R.S. §38-431.03.A.7).

Confidentiality Requirements Pursuant to A.R.S. §38-431.03(C) & (D): Any person receiving executive session information pursuant to A.R.S. §38-431.02 shall not disclose that information except to the Attorney General or County Attorney by agreement of the City Council, or as otherwise ordered by a court of competent jurisdiction.



CITY OF GLENDALE

Council Communication

Workshop Agenda

03/15/2005
Item No. 1

TO: Honorable Mayor and City Council

FROM: Ed Beasley, City Manager

PREPARED BY: Sherry M. Schurhammer, Management and Budget Department Director

SUBJECT: **FY05-06 BUDGET: 1ST WORKSHOP**

Purpose

- This is a request for City Council to review the FY05-06 general fund proposed budget, which represents a balanced plan for next fiscal year. It is also a request to review the recommended priority supplemental requests related to total compensation and risk management, as well as the supplemental requests for the Human Resources (HR) Department.
- The Human Resources Department presentation will address citywide issues related to proposed merit and market adjustments and employee benefits like health insurance, retirement contributions, and tuition and employee development assistance.
- The information to be covered at the workshop is found in the first two tabs of the City Council budget workbook (see the tabs labeled "Introduction" and "Human Resources"). The information also is attached.
- Marshall Vest will present information about the Arizona economy and the outlook for the future. Mr. Vest presented similar information to City Council at the November 8, 2003, workshop on the FY03-04 1st quarter report on the General Fund. Mr. Vest is the director of the University of Arizona's Economic and Business Research Center. He also is a revenue consultant to the Joint Legislative Budget Committee and has been tracking and forecasting the Arizona economy for two-and-a-half decades.
- Representatives from the Segal Company will present information about the health care industry and trends impacting health care costs for employers.

Council Policies Or Goals Addressed

- Council's review of the FY2005-06 budget is consistent with the Council's goal of ensuring the city's financial stability.

Background

- During FY03-04, the budget process has been modified per Council's request. Some of the more significant modifications include the following:
 - Council now receives quarterly presentations on GF revenues and expenditures;
 - Council now receives periodic presentations throughout the year on enterprise fund issues, such as sanitation collection and landfill tipping fees;
 - Council now reviews the proposed capital improvement program (CIP) budget at the same time as the operating budgets for next fiscal year, as evidenced by the inclusion of CIP operating and maintenance supplementals as part of the operating budget process; and
 - Council now reviews all supplemental spending requests as part of the operating budget process.
- Future budget workshops are scheduled as follows:
 - March 22, 1:30 PM – 5:00 PM
 - March 29, 8:30 AM – 4:30 PM
 - April 5, 8:30 – 4:30 PM
 - April 19, 1:30 PM – 5:00 PM.

Previous Council/Staff Actions

- Council was given the preliminary CIP written report on February 15, 2005. This material will be discussed at the workshop on April 5, 2005, along with the Glendale Onboard (GO) Transportation program.
- Council reviewed the FY05-06 GF revenue projection at the February 15, 2005, workshop.
- Council was given the FY05-06 budget workbook on February 28, 2005. This workbook contains the following information:
 - the City Manager's memo on the FY-06 recommended operating budget (p.1-11),
 - the FY05-06 GF budget balancing summary (p. 12), and
 - the ongoing and one-time supplemental requests, including those related to new capital projects coming on-line in FY05-06, that are being recommended for funding from the General Fund, the enterprise funds, and all other funds.

Community Benefit

- The City of Glendale's budget is an important financial, planning and public communication tool. It gives residents and businesses a clear and concrete view of the city's direction for public services and operations and a better understanding of the city's ongoing needs for stable revenue sources to fund public services and ongoing operations.
- The budget provides Council and residents with a means to evaluate the city's financial stability.

Public Input

- All budget workshops are open to the public and are posted publicly per state requirements.

Direction/Policy Guidance

No decisions are required at today's workshop. Decisions on the proposed budget are not needed until the Final Balancing Budget Workshop on April 19.