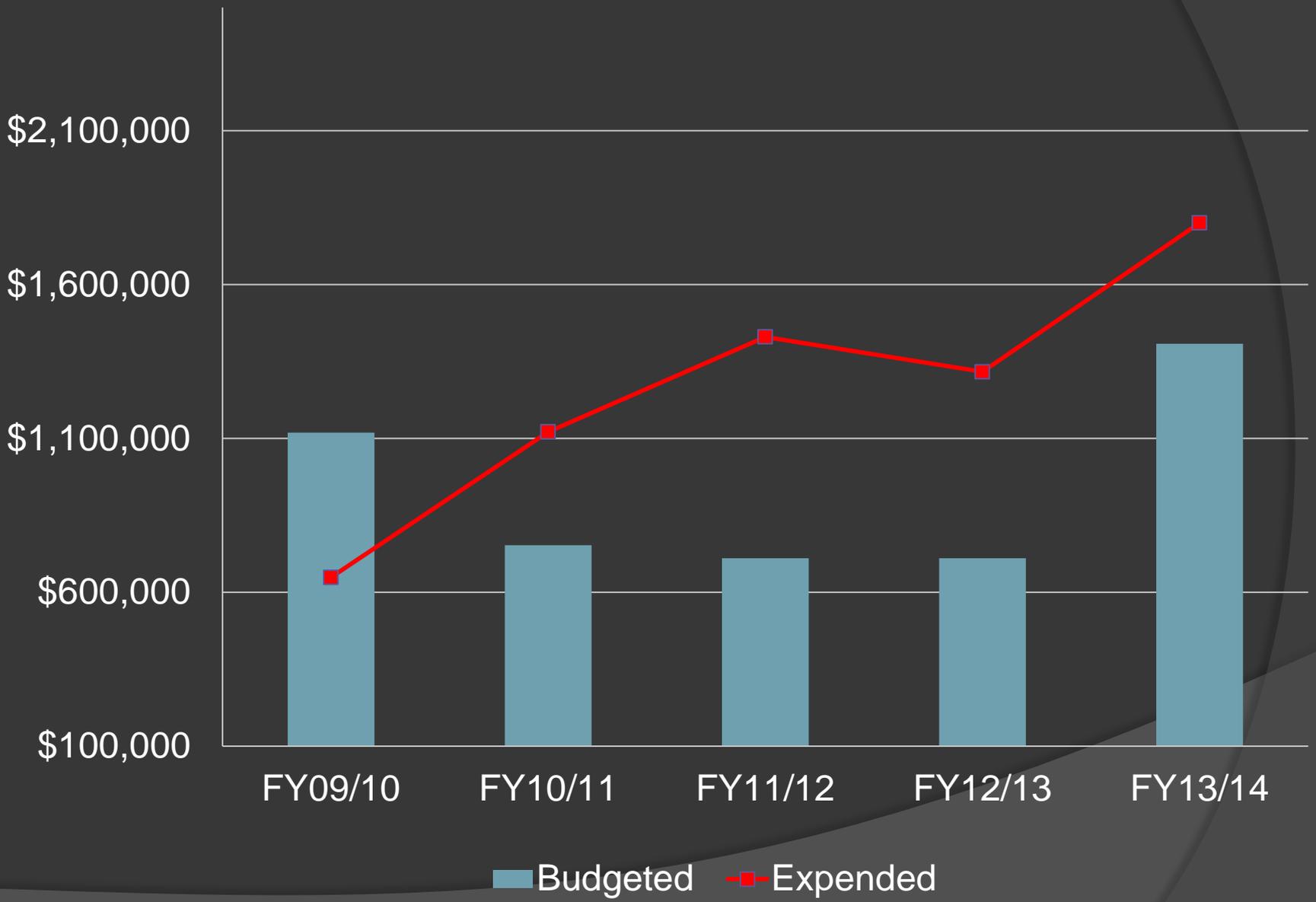


**FIRE DEPARTMENT  
STAFFING FOR ADEQUATE FIRE  
AND EMERGENCY RESPONSE  
(SAFER) GRANT PROPOSAL**

# 2013 SAFER GRANT

- ◎ **Approved by FEMA to restore 15 firefighter positions lost to attrition through retirements and budget cuts**
- ◎ **2 current emergency response vacancies per day at a minimum must be backfilled with overtime due to attrition**

# FY09/10 - FY13/14 Overtime



# 2013 SAFER GRANT

- ◎ **Overtime savings of \$400,000 per year may be captured**
  - Actual savings will be determined after FTEs are working (estimated to be second week of November)
- ◎ **Grant amount- \$1,938,120**
  - No match required
  - Grant covers payroll costs only for FY14/15 and FY15/16
  - Grant may be extended if approved by FEMA
  - Attrition vacancies that occur during the period of performance must be filled

# 2013 SAFER GRANT

- ◎ **FY 14/15 and FY15/16 one-time costs to recruit, test, hire, train and equip the attrition firefighters will be \$1,385,072**
  - Costs will be covered with Public Safety Sales Tax Funding
- ◎ **FY 16-17 on-going costs will be \$996,579 to retain the SAFER firefighters beyond the grant period of performance**