

Unclassified Service

December 17, 2013

Unclassified Service

- An *unclassified position* is one that requires strict accountability due to the importance of the position in the overall management of the city, therefore they are “at will” and not entitled to appeal rights.
- These positions must be responsive to the City’s appointed officials in order for them to successfully carry out the goals and objectives of the City Council.

Recommended Unclassified Service

Expand unclassified service to:

- ACM and DCM levels
- Dept. Director and Asst. Dept. Director levels
- All positions in the following offices:
 - City Manager
 - City Attorney
 - City Clerk
 - Council Office
 - Mayor's Office
- Includes employees in introductory or probationary period of employment

Unclassified Service

- No impact to employees currently in the positions
- Will only effect employees moving into unclassified positions after ordinance goes into effect (Feb. 2014)
- Does not impact City Court employees
- Grants more authority to City Attorney and City Clerk for employees in their departments
- Unclassified employees are protected by state and federal employment anti-discrimination laws

Questions?