

**CITY CLERK  
ORIGINAL**

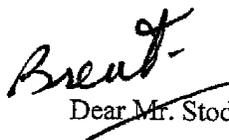
**C-8256-2  
06/07/2013**

**HYJEK & FIX, INC.**  
1455 PENNSYLVANIA AVENUE, N.W.  
SUITE 1111  
WASHINGTON, D.C. 20004  
(202) 347-3300  
FAX (202) 347-6500

June 7, 2013

**By first-class mail and e-mail to BStoddard@glendaleaz.com**

Mr. Brent Stoddard  
Intergovernmental Programs Director  
City of Glendale  
5850 Glendale Avenue  
Glendale, AZ 85301



**Re: Hyjek & Fix, Inc.**

Dear Mr. Stoddard:

I write to apprise you of pending changes at Hyjek & Fix, Inc. and to assure you that Hyjek & Fix remains dedicated to advancing your interests with the zeal, dedication and loyalty you have come to know and rely upon.

As you may know, one member of our firm, Steven Hyjek is contemplating leaving the firm in July, 2013. In the event that Mr. Hyjek transitions out of Hyjek & Fix, we will remain fully capable and ready to serve your needs, and we will make whatever changes we deem appropriate to ensure that you continue to receive the service you deserve. In short, it will be business as usual. If you have any questions, please do not hesitate to contact me, as I have every confidence that I can promptly and thoroughly address any concerns you may have.

On a related note, as is common in many industries, Mr. Hyjek entered into a non-competition agreement with Hyjek & Fix as a component and condition of his employment. The non-competition agreement imposes a two-year moratorium on Mr. Hyjek performing services for any Hyjek & Fix client following the end of his employment with Hyjek & Fix. Mr. Hyjek also agreed to non-solicitation terms such that he agreed that he would not solicit any Hyjek & Fix client while employed with Hyjek & Fix and for a period of two years following the end of his employment.

Accordingly, having informed you of Mr. Hyjek's contractual non-competition and non-solicitation obligations, we respectfully request that you notify us if you have any reason to believe that Mr. Hyjek is not comporting with his obligations or if he has not, to date, comported with his obligations.

In closing, I wish to reiterate that Hyjek & Fix will continue to provide the reliable, comprehensive, and quality services you have come to know.

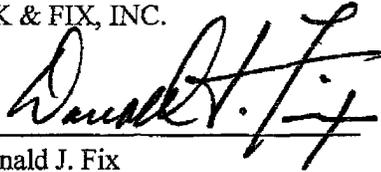
Thank you, and I look forward to our continued relationship.

Sincerely,

HYJEK & FIX, INC.

By: \_\_\_\_\_

Donald J. Fix

A handwritten signature in black ink, appearing to read "Donald J. Fix", written over a horizontal line. The signature is stylized and cursive.