

**CITY CLERK
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**C-8526-3
11/10/2015**

**AMENDMENT NO. 3
TO
ADMINISTRATIVE SERVICES AGREEMENT
BETWEEN
THE CITY OF GLENDALE
AND
APPLICATION SOFTWARE, INC.**

This Amendment No. 1 ("Amendment") to the Administrative Services Agreement ("Agreement") is made this 10 day of November, 2015 ("Effective Date"), by and between the City of Glendale, an Arizona municipal corporation ("City") and Application Software, Inc. ("ASI"), an Arizona corporation, with its principal place of business or domicile located in Missouri ("Contractor").

RECITALS

- A. City and Contractor previously entered into an Administrative Services Agreement, Contract No. C- 8526, dated July 1, 2013 ("Agreement"); and
- B. The Agreement had an initial one-year term, which expired on June 30, 2014. The Agreement also provided the option to extend the term of the Agreement for four (4) additional years in one (1) year increments; and
- C. On March 14, 2014, the City exercised its right to extend the Agreement until June 30, 2015.
- D. City and Contractor wish to modify and amend the Agreement subject to and strictly in accordance with the terms of this Amendment.

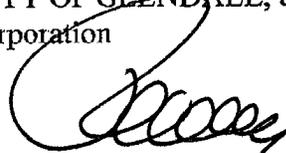
AGREEMENT

In consideration of the mutual promises set forth herein and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the City and Contractor hereby agree as follows:

1. **Recitals.** The recitals set forth above are not merely recitals, but form an integral part of this Amendment.

2. The parties hereby agree that the term of this Agreement is extended until and through June 30, 2016.
3. **Compensation.** The rates and overall amount of compensation of the Agreement shall remain the same.
4. **Non-discrimination.** Contractor agrees not to discriminate against any employee or applicant for employment on the basis of race, color, religion, sex, national origin, age, marital status, sexual orientation, gender identity or expression, genetic characteristics, familial status, U.S. military veteran status or any disability. Contractor will require any Sub-contractor to be bound to the same requirements as stated within this section. Contractor, and on behalf of any subcontractors, warrants compliance with this section.
5. **Ratification of Agreement.** City and Contractor hereby agree that except as expressly provided herein, the provisions of the Agreement shall be, and remain in full force and effect and that if any provision of this Amendment conflicts with the Agreement, then the provisions of this Amendment shall prevail.
6. This Amendment may be signed in counterparts.

CITY OF GLENDALE, an Arizona municipal corporation



Richard A. Bowers, Acting City Manager

ATTEST:



Pamela Hanna, City Clerk (SEAL)

APPROVED AS TO FORM:



Michael D. Bailey, City Attorney

Application Software, Inc , dba ASIFlex,
A Missouri corporation

A handwritten signature in cursive script, appearing to read "Jan Jackson", written over a horizontal line.

By: Jan Jackson
Its: General Counsel