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04/22/2016

AMENDMENT NO. 1  
TO  
LINKING AGREEMENT BETWEEN  
THE CITY OF GLENDALE, ARIZONA  
AND  
RANDSTAD US, L.P. D.B.A. RANDSTAD NORTH AMERICA, INC.

(State of Arizona Contract No. ADSP013-043967, Glendale Contract No. C- 9955)

This Amendment No. 1 ("Amendment") to the Linking Agreement (Agreement) is made this 22nd day of April, 2016 ("Effective Date"), by and between the City of Glendale, an Arizona municipal corporation ("City) and Randstad US, L.P. d.b.a. Randstad North America, Inc., a foreign limited partnership authorized to do business in Arizona ("Contractor").

RECITALS

- A. The State of Arizona entered into a contract for temporary staffing services with Contractor, Contract No. ADSP013-043967, on March 25, 2013. The Contract had an initial one-year term beginning April 1, 2013 through March 31, 2014 with the option to extend additional four (4) years in one-year increments.
- B. It is the City's understanding that the State exercised its option to renew the Contract so that the State of Arizona Contract, as amended, expires on March 31, 2017.
- C. City and Randstad North America, Inc. ("Contractor") entered into a Linking Agreement, Contract No. C- 9955, dated April 28, 2015 ("Agreement") pursuant to the State of Arizona Contract No. ADSP013-043967.
- D. City and Contractor wish to modify and amend the Agreement, subject to and strictly in accordance with the terms of this Amendment, to extend the term of the Agreement.

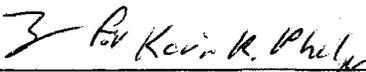
AMENDMENT

In consideration of the mutual promises set forth herein and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the City and Contractor hereby agree as follows:

1. **Recitals.** The recitals set forth above are not merely recitals, but form an integral part of this Amendment.

2. **Term.** The term of the Agreement is extended for a one-year period from April 28, 2016 through April 1, 2017, unless otherwise terminated or canceled as provided by the Agreement. All other provisions of the Agreement except as set forth in this Amendment shall remain in their entirety.
3. **Compensation.** The compensation of the Agreement is unchanged and shall not exceed \$160,000 for the entire term of this Agreement.
4. **Non-discrimination.** Contractor must not discriminate against any employee or applicant for employment on the basis of race, color, religion, sex, national origin, age, marital status, sexual orientation, gender identity or expression, genetic characteristics, familial status, U.S. military veteran status or any disability. Contractor warrants compliance with this section.
5. **Insurance Certificate.** Current certificate will expire on October 1, 2016 and a new certificate applying to the extended term must be provided to Materials Management and the Contract Administrator prior to the execution of this amendment.
6. **Ratification of Agreement.** All other provisions of the Agreement and any Amendment thereto shall remain in effect in their entirety. If any provision of this Amendment conflicts with the Agreement, then the provisions of this Amendment shall prevail and control.

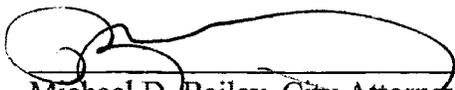
CITY OF GLENDALE, an Arizona  
Municipal Corporation

  
\_\_\_\_\_  
Kevin R. Phelps, City Manager

ATTEST:

  
\_\_\_\_\_  
Pamela Hanna, City Clerk (SEAL)

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Michael D. Bailey, City Attorney

Randstad US, L.P. dba Randstad North  
America, Inc. a foreign limited  
partnership authorized to do business in  
Arizona

Signature: *Kent Peters*  
Kent Peters (Apr 22, 2016)

Email: kent.peters@randstadusa.com

Title: VP Contract Management and Compliance

Company: Randstad North America, Inc.